

## GSU Student group Code of Conduct

This Code of Conduct is to be abided by all students involved in student activities or groups as part of Greenwich Students' Union. For the purposes of this document, the terms 'activities' or 'groups' includes all groups which are student-led and include; Societies, Sports clubs, student media, volunteers and in some cases, students funded through Academic communities.

**In addition, all committee members must sign, agree and adhere to this code of conduct to be recognised committee member of any ratified GSU student group.**

Greenwich Students' Union is committed to the value of inclusivity and, as such, aims to ensure that all activities within Greenwich Students' Union are inclusive to all students who may wish to participate in them, and that students are free to participate in activities in a safe, non-threatening and enjoyable environment.

### Members

It is important that all members of student groups behave in such a way as to uphold the reputation of the Students' Union and University always when participating in activities.

***Members are deemed to be participating in activity when:***

- Attending event/bookings hosted by your group on or off campus
- Attending trips organised by/through/for your group
- Attending official group socials
- At all fixtures/competitions

As a member of a group, all members agree to abide by the following terms always when participating in activities.

***Members WILL:***

- Conduct themselves at all times in a reasonable and responsible manner of mutual respect and understanding for all students and Union staff
- Treat all Union and University property with respect and will not interfere with other people's enjoyment of Union or University facilities or events
- Conduct themselves in a manner that shall not offend others and shall not use foul and abusive language, either verbally, in writing or by expression
- Adhere to all Union policies and procedures

***Members WILL NOT:***

- Engage in any activity or behaviour that is likely to bring either the Union or University into disrepute, or that causes either a nuisance or distress to members of the local community
- Engage in any behaviour which is deemed an act of discrimination, bullying or harassment
- Act in a way that may cause offence or be considered violent, threatening or abusive to members of the student population

### Committee responsibilities

It is the responsibility of the group's committee members to ensure that all activities organised through or for group members are inclusive to all members and are aligned with GSU policies and procedures; and to ensure that they provide activities that are free from discrimination, bullying and harassment.

## GSU Student group Code of Conduct

It is important that all members of student groups behave in such a way as to uphold the reputation of the Students' Union and University always when acting as a representative of GSU.

### ***Committee members are deemed to be a representative of GSU when:***

- Attending event/bookings hosted by your group on or off campus
- Attending trips organised by/through/for your group
- Attending official group socials
- At all fixtures/competitions
- Events in which you are invited as an SU representative
- When undertaking official correspondence specific to your role
- When engaging in social media relative to your role (official page/responding as committee member)

As a committee member, you agree to abide by the following terms always when representing the Students' Union.

### ***Committee members WILL ENSURE:***

- All activity is undertaken in accordance with GSU procedures (to be found in group leaders handbook)
- Activities are adhering to GSU policies.
- Groups are governed in accordance with GSU bye-laws and accompanying guidance (to be found online)
- All activity has undertaken the relevant H&S checks
- All space and physical resources belonging to the Union/University are treated in a respectful and appropriate manner
- The welfare of students at group events is paramount and is considered during the planning of all group events and activities
- All activities, including social activities, are enjoyable to members in a safe and non-threatening environment
- Ensure that all communications from the group to its members are suitable and do not promote any activity that is in breach of any Union policy or procedure.

### ***Committee members will not:***

- Engage in any activities which are likely to bring the Students' Union or the University into disrepute
- Organise activities in which membership of the group is dependent on participation
- Encourage an environment of 'peer pressure', bullying and harassment, whether intended or not, when participating within group activities.

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**Declaration:**

I agree to adhere to the points describe in the GSU student group Code of Conduct.

I understand that failure to abide by the requirements will result in disciplinary action being taken against the groups/individuals involved through the Students' Union Disciplinary Procedures, which can be found online.

<i>Student group:</i>			
<i>Name</i>	<i>Position</i>	<i>Signature</i>	<i>Date</i>