**EQUAL OPPORTUNITIES**

**INFORMATION**

**DATE OF BIRTH** ………………………….

**POSITION APPLIED FOR** ......................................................................

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **1 Gender** (please tick) |  | Male |  |  Female  |   |

**2 Disability**

The Disability Discrimination Act 1995 defines disability as a ‘physical or mental impairment which has a substantial and long term adverse effect on the ability to carry out normal day to day activities’.

Please indicate which of the following applies to you.

|  |  |
| --- | --- |
| No known disability |  |
| Specific learning disability (such as dyslexia or dyspraxia) |  |
| General learning disability (such as Down’s Syndrome) |  |
| Cognitive impairment (such as autistic spectrum disorder or resulting from head injury |  |
| Long standing illness or health conditions (such as cancer, HIV, diabetes, chronic heart disease, epilepsy) |  |
| Mental health condition (such as depression or schizophrenia) |  |
| Physical impairment or mobility issues (such as need to use wheelchair or crutches, difficulty using arms) |  |
| Deaf or serious hearing impairment |  |
| Blind or serious visual impairment |  |
| Other type of disability |  |
| Do not wish to disclose |  |

**3 Nationality** ……………………………………………………

**4** How would you describe your ethnic origin? This refers to people who share the same cultural background and identity, not country of birth or nationality.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White - British |  |  11 | Asian or Asian British – Bangladeshi |  |  33 |
|  |  |  |  |  |  |
| White - Irish |  |  12 | Chinese  |  |  34 |
|  |  |  |  |  |  |
| Other White background  |  |  19 | Other Asian background |  |  39 |
|  |  |  |  |  |  |
| Black or Black British - Caribbean |  |  21 | Mixed - White and Black Caribbean |  |  41 |
|  |  |  |  |  |  |
| Black or Black British - African |  |  22 | Mixed - White and Black African |  |  42 |
|  |  |  |  |  |  |
| Other Black background |  |  29 | Mixed - White and Asian |  |  43 |
|  |  |  |  |  |  |
| Asian or Asian British – Indian |  |  31 | Other Mixed background |  |  49 |
|  |  |  |  |  |  |
| Asian or Asian British - Pakistani |  |  32 | Other Ethnic background |  |  80 |
|  |  |  |  |  |  |

*Please note: These are categories notified by the Higher Education Statistics Agency (HESA) as conforming with those adopted by the Census of Population 2001.*

**Why do we collect this information?**

The Students’ Union is committed to the promotion of equal opportunities for all students, staff and applicants. We accept our responsibilities under human rights and anti-discrimination legislation and codes of practice, and the need for positive action to redress inequalities. In promoting equal opportunities, the Students’ Union will develop effective measures for ensuring that all groups and individuals are able to work and study in an environment which is free from discrimination and harassment on the grounds of sex, race, ethnicity, colour, nationality, disability, sexual orientation, age, marital status, family responsibility, trade union activity, or religious or political belief.

As well as implementing policies and practices which promote equality, the Students’ Union will actively pursue policies for widening access and enhancing staff and student diversity on all sites, with regular monitoring of progress. All students and employees are required to comply with this policy and to promote a culture which values diversity and equality of opportunity in all areas of University life.

In order to achieve this the Students’ Union will continuously monitor the implementation and effectiveness of its Equal Opportunities Policy. Would you please complete the following sections, ticking the appropriate boxes as required.

**The information collected will be stored and processed for statistical purposes only and will be disclosed to no individual or organisation, other than in an anonymised form for internal monitoring purposes. It will not be used for any part of the selection process or any other purpose. The sheet will be detached from the main application form as soon as it is received and will not be made available to the selection panel.**